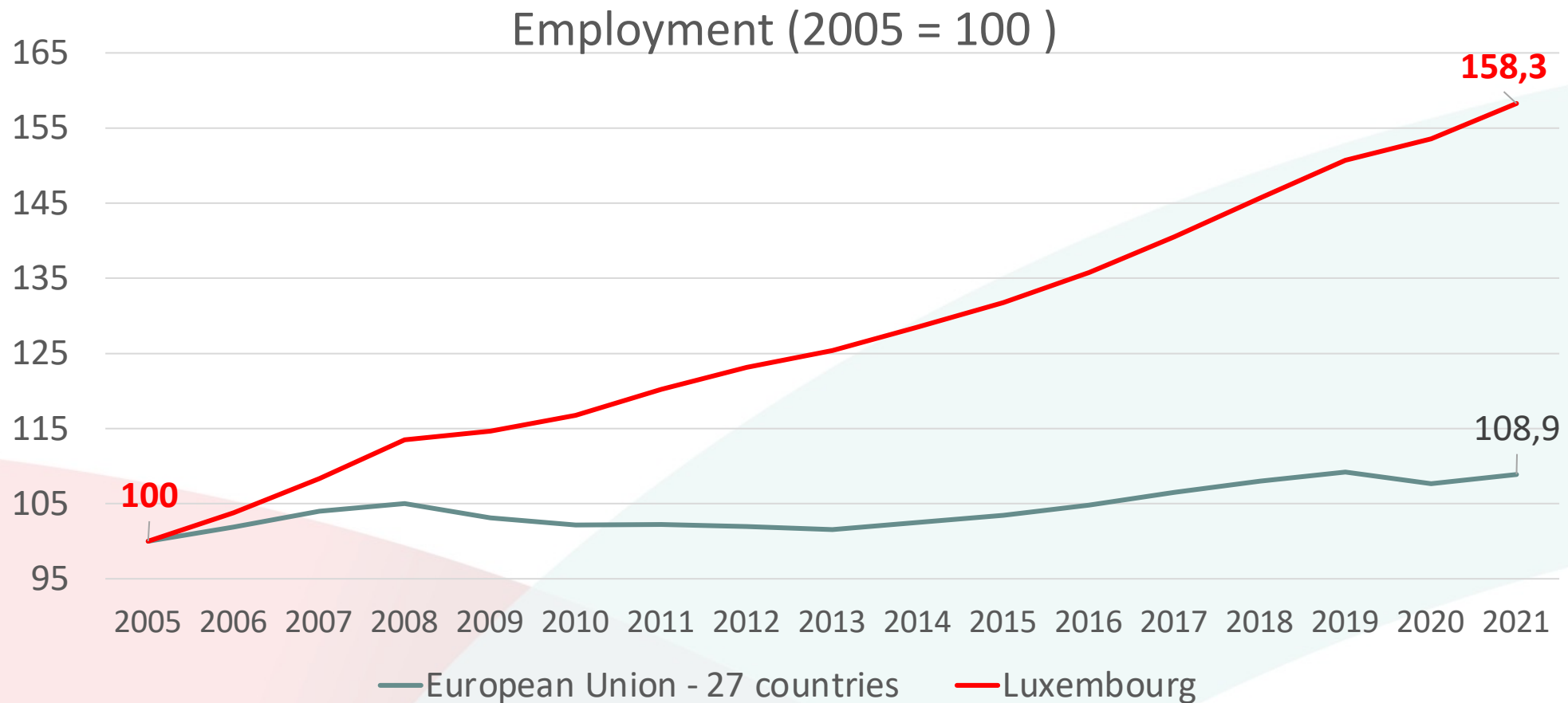


Financial market – ADEM figures

Laurent PEUSCH

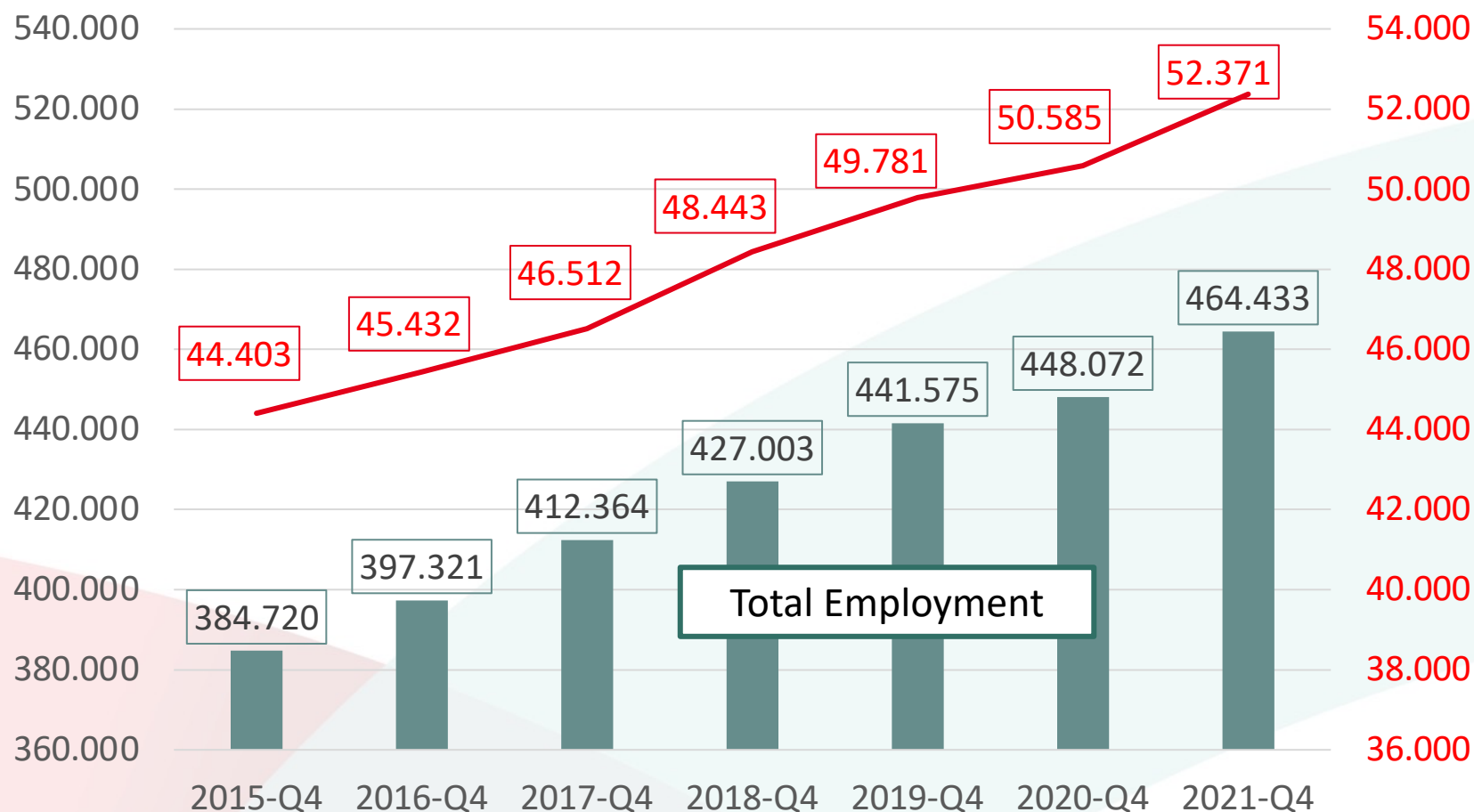
Head of Employer Services

Employment evolution in %



Source: Eurostat

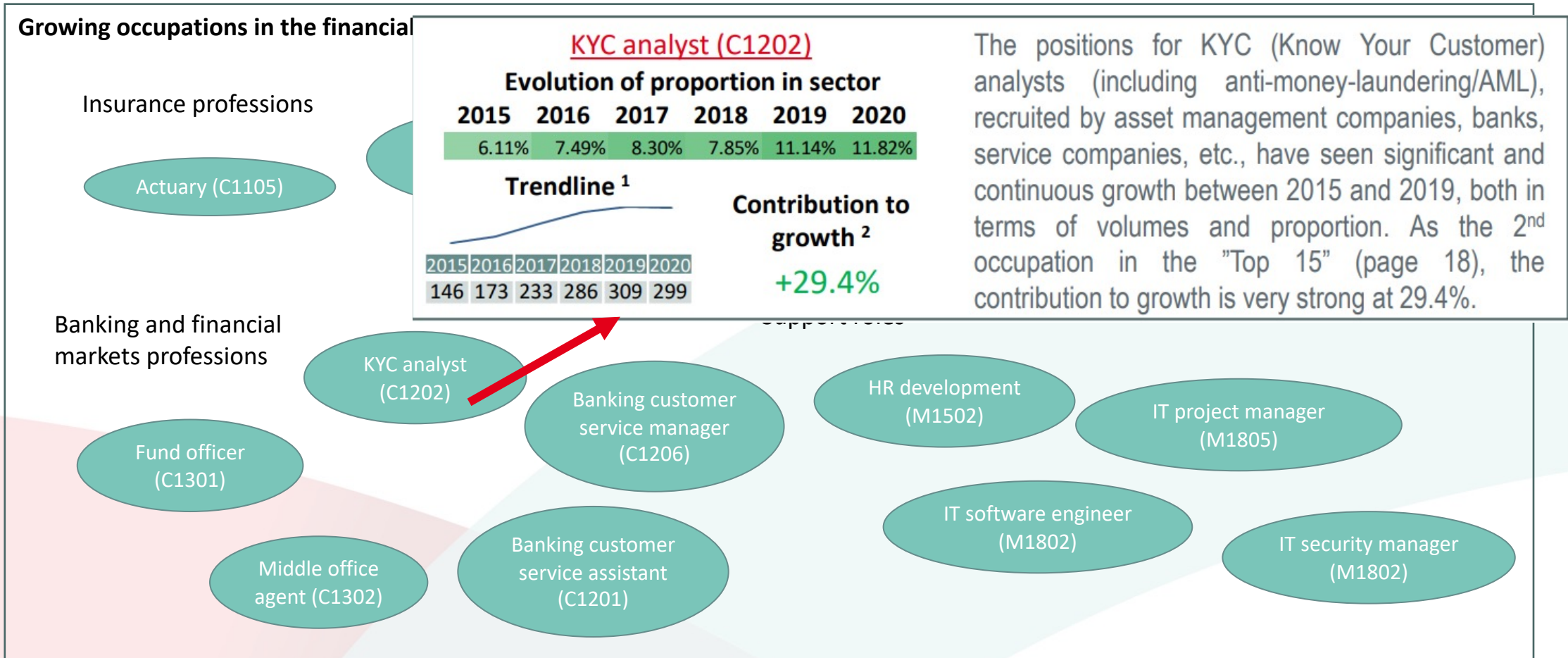
Interior employment



Financial and insurance sector evolution: 18%

Total employment evolution: 21%

Growing occupations

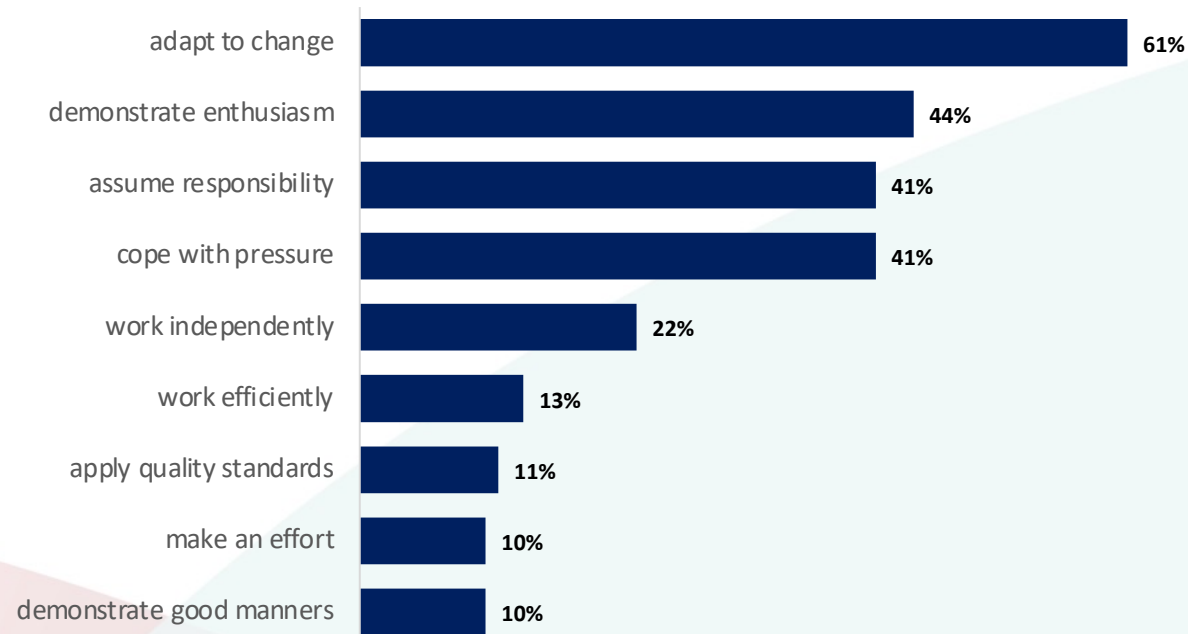


Occupations with the greatest shortage of candidates

		Average matches/position (18-20)	Rate of unmatched vacancies (18-20)	Candidates/position (18-20)
<u>Insurance:</u>	Insurance agent (C1109)	1.2	44%	0.3
<u>Banking:</u>	Banking customer service manager (private) (C1206)	1.1	47%	0.4
	Banking customer service manager (corporate) (C1206)	1.4	32%	0.2
<u>Funds:</u>	Fund officer (C1301)	1.1	42%	0.2
	Fund accountant (M1203)	0.6	63%	0.2
<u>Transversal occupations in finance:</u>	KYC analyst (C1202)	1.7	33%	0.3
	Tax specialist (K1903)	0.5	63%	0.2
	Banking lawyer (K1903)	1.0	48%	0.1
	Financial analyst (M1201)	0.7	58%	0.4
	Financial risk manager (M1201)	0.9	48%	0.3
	Internal auditor (M1202)	0.9	46%	0.1
	Accountant (M1203)	1.4	41%	0.3
	Management controller (M1204)	1.1	44%	0.7
	Legal secretary (M1607)	1.0	48%	0.6

Most in-demand attitudes & values

Top attitudes & values (2015 - 2021)
Financial sector



(ESCO-level 3)

■ of offers (financial sector)

Most in-demand skills & knowledge

Top skills & knowledge (2015 - 2021)

Financial sector



(ESCO-level 3) ■ of offers (financial sector)

Thank you